

## SARA CAMPOS

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Visiting Professor, Certified Bilingual Mediator/Attorney, Director  
Loyola Marymount University Loyola Center for Conflict Resolution  
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### PROFESSIONAL SUMMARY

Visiting Professor, Certified Bilingual Mediator (English/Spanish), Attorney and Conflict Resolution Trainer, with over 25 years' experience working in mediation, including: mediating, conciliating, directing community and court-affiliated mediation programs, training and supervising law students in clinical mediation programs, designing and conducting mediation programs, training individuals from all backgrounds in mediation skills and techniques, mentoring and training advanced mediators, serving on national board, National Association for Community Mediation (NAFCM) from 2011-2017. I have personally mediated and conciliated over 1500 disputes, many which involved community, court, and multi-party cases. In 2013, she assisted in the development of a new model and clinic for providing Collaborative Divorce Mediation Services in conjunction with the Los Angeles Collaborative Family Law Association. In 2022, she improved this model by adding an Art Therapy component to the Collaborative Divorce, which has proved to be transformational for LCCR's clients. Award Recipient of the 2005, 2012 and 2018 DRP Case of the Year Award, Los Angeles County Board of Supervisors.

### EDUCATION

**Loyola Law School, Los Angeles**

**Juris Doctor, 1999**

Cumulative G.P.A. 82.11 (top 30% 82.32)

- Dean's Honor List 1998-1999, Property: Highest Grade in the class 89
- Recipient - Mexican American Legal Defense and Education Fund Scholarship 1999
- Recipient - Mabel Wilson Foundation Scholarship 1998-1999
- Public Interest Law Foundation: 1996-1999; Treasurer 1997-1998

**University of California at Los Angeles**

Bachelor of Arts, Political Science: Comparative Politics Specialization, 1990

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## **PROFESSIONAL EXPERIENCE**

2020 – Present      **Loyola Marymount University Loyola Law School, Los Angeles – Loyola Center For Conflict Resolution** Clinical Director & Visiting Professor

Direct community, government agency and court-affiliated mediation program that targets the monolingual, Spanish-speaking community, people with disabilities, veterans, and the elderly. The Center is simultaneously operated as a Loyola Law School Externship. Conduct mediations. Perform outreach and training sessions in the community. Interface with legal service agencies, the court, community groups, mediation associations, and Loyola Law School. Train Loyola Law School students in all aspects of the mediation clinic from intake through mediation. Teach affiliated clinical courses on mediation. Conduct three 30-hour community mediation trainings each year for lawyers and other professionals. Host Just The Beginnings – A Pipeline Organization Summer Institute which includes teaching Mediation and Negotiation Skills to local High School Students 2020 to Present.

**Provide Zoom Meditation** – 2020 to Present

**Adjunct Professor** – 2 unit Course: Mediation Advocacy      **2003-2021**

**Associate Director**      **7/11-7/2020**

- Assist with directing a community, government agency and court-affiliated mediation program
- Assist in overall management of the CCR's three mediation projects, which help under-served and disenfranchised community members resolve conflicts involving landlord/tenant, consumer debt, billing disputes, personal injury, employment discrimination, and family law issues (divorce/custody/visitation and child support).
- Assist with program creation, policy development, preparation of grants and contracts; ensure compliance with all policies and procedures for quality control; receive, investigate, and resolve all complaints.

**Provide Skype Mediation** – 2014 to 2020.

### **Conciliation and Mediation Clinic:**

- Provide case management, supervision and mentor all program staff, law student externs, and volunteers.
- Provide mediation and conciliation services to community and to court referred cases

- Perform outreach and training sessions to legal service providers and community organizations.
- Interface with legal service agencies, the court, community groups, community and mediation associations, and Loyola Law School.

**Collaborative Family Law Project:**

- Supervise the C-LAW Liaison who processes volunteer applications and coordinates volunteer assignments.
- Review and assign all cases for C-LAW program. Supervise mediations.
- The Los Angeles County Board of Supervisors recognized the Collaborative Mediation Project for its excellence and being a pioneer project in the area of Family Law.

**Dependency Court Mediation Program:**

- Conduct and Supervise Mediations for the Edelman Children’s Court on a weekly basis.
- Developed a professional relationship with attorneys, Department of Children and Family Services (DCFS) Case Managers who participate in the sessions.
- Review each referred case thoroughly prior to the session, and draft legally relevant paperwork at the conclusion of a session such as case agreements and court orders for the Judge assigned to the case.

**Assistant Director of Case Management**

**6/06-6/11**

**Senior Conflict Resolution Associate**

**11/98-6/06**

- Provided case management and supervision to program staff, and mentored law student externs. Mentored law students by providing techniques on how to facilitate communication, neutralize conflict, teaching neutrality, and providing feedback through consistent evaluation
- Assisted with administrative tasks associated with operating a community mediation program.
- Provided mediation and conciliation services.
- Coordinated outreach efforts through contacting community service organizations and provided training to legal service providers and community organizations.

**Faculty Advisor/Coach - Representation in Mediation Competition Team**

**2001-2004**

Co-Hosted Regional Competition with Mary Culbert in 2004

**Clinic Student/Work Study**

**6/98-11/98**

- Perform client intake, screen for conflicts of interest and mediation appropriateness.
- Initiated communication and facilitated over one dozen conciliated agreements.
- Provided administrative support, which included data entry, correspondence, filing, and scheduling of mediations.

**Office of the District Attorney, Los Angeles, California**

**1/99-5/99**

**Certified Law Clerk, Preliminary Hearing Unit, CCB**

- Prepared and presented 25 felony preliminary hearings, interviewed victims, civilian witnesses and peace officers. Assisted prosecuting attorneys by researching relevant case law, locating witnesses, obtaining certified Department of Justice records, minute orders and certified DMV reports.

**Los Angeles Center for Law & Justice, Los Angeles, California**

**6/97-8/97**

**Law Clerk**

- Provided family law assistance to indigent clientele. Used legal skills and knowledge to interview clients, perform legal research, draft memoranda, declarations, motions and pleadings. Effectively assisted in trial preparation.
- Rendered community outreach and provided direct legal services under the Los Angeles Department of Housing's Rent Reduction Program & Rent Escrow Account Program (RRP/REAP)

**Public Law Center (PLC), Santa Ana, California**

**11/93-8/96**

**Paralegal**

- Performed client intake, researched legal issues and prepared brief memoranda in all civil matters. Drafted and executed wills, powers of attorney, discovery responses and other filings.
- Assisted with the preparation of the annual Family Law Basic Training. Revised and prepared the training manual, and referred cases to attendees.

**Administrative Assistant**

- Coordinated and maintained all accounting and budget planning, including the preparation of monthly, quarterly and annual reports to the County of Orange Health Care Agency, Legal Services Corporation, State Bar of California, and the Board of Directors.
  - Assisted with the planning of major Fundraising events including the 1994 Phone-A-Thon, Annual Recognition Dinner and OCBA Charity Ball.

**Translator /Interpreter**

- Translated legal correspondence and documents from English to Spanish. Interpreted at depositions and court hearings.  
Served as liaison between attorneys and clients.

## **OTHER EXPERIENCE**

**French Kiss International, Gardena, California**

**9/90- 11/93**

### **Promotions Coordinator**

- Ensured a smooth operation process from design concept through sales order for ladies garment manufacturer.  
Collaborated closely with Designer, Sales Representatives, and Buyers in development of promotional packages.

### **Customer Service Supervisor**

- Managed all aspects of customer relations, including credit with factor, collections, house sales, returns, and general problem solving.

## **MEDIATION TRAINING & CERTIFICATION**

Received over 800 Hours of Advanced Mediation Training at Numerous Local and National Conferences, Pepperdine University, and Loyola Center for Conflict Resolution (Received Original Training, Practicum & Certification in 1998-1999), California Court of Appeal, Second Appellate District, Appellate Mediation Training, Qualified as a Member of the Court's Mediation Panel (2002), Elder Mediation Training...

## **COMMUNITY SERVICE**

**Just The Beginnings – A Pipeline Organization Summer Institute**

**2018 to Present**

Teach Mediation and Negotiation Skills to High School Students.

**National Association for Community Mediators NAFCM**

**2013 to 2019**

Elected Board Member, Development and Membership Committee Chair 2016 to 2019.

**Centinela Valley Juvenile Diversion Project, Inglewood, California**

**8/99-12/02**

### **Certified Bilingual Mediator – Volunteer**

- **Victim Offender Restitution Services (VORS)** - Assisted over 100 injured parties and juvenile offenders reach a restitution agreement.
- **Families Able to Resolve Situations (FARS)** – Assisted high conflict families resolve intra-family disputes in multi session mediations.

**2000-2009**      **Equal Employment Opportunity Commission Volunteer Mediator**

**2009-2011**      **California Department of Fair Employment and Housing Volunteer Mediator**

**2004-2006**      **Court of Appeal, Second Appellate District Volunteer Mediator**

**2000-2003**      **City of Commerce, City of Commerce, California**  
Member of Education Commission – Political Appointment

**PROFESSIONAL AFFILIATIONS**

**Member:** California State Bar, Southern California Mediation Association (SCMA), American Bar Association (ABA), National Association For Conflict Resolution (NAFCM), Mexican American Bar Association (MABA), Latina Lawyers Bar Association (LLBA)

**LANGUAGES:** Bilingual and Bicultural – Spanish

**RECENT TRAININGS AND CONFERENCES:**

May 2024 - International Ombuds Association - Virtual Foundations Course – 16 Hours

April 2024 - Southern California Mediation Association Family Law Intstitute,  
Los Angeles, CA

March 2024 - Panelist: Loyola Children and Family Law Society - *Family Law Panel and Mixer*

March 2024 - Panelist: Los Angeles County Bar Association Family Law Section - *YOU BELONG HERE -DIVERSE WAYS TO WORK WITH FAMILIES*

February 2024 - Implicit Bias and Understanding Cross Cultural Conflict Resolution Training

January 2024 - Dealing with Difficult People Training: District 1 Councilmember Eunisses Hernandez' Staff -

October 2023 - Southern California Mediation Association Annual Fall Conference, October 2024 - Los Angeles, CA

August 2024 - Southern California Mediation Association Employment Law Intstitute,  
Los Angeles, CA

July 2023, Los Angeles City Council District One – Conflict Confidence Training, Los Angeles, CA

May 2023, Southern California Mediation Association Family Law Institute, Newport Beach, California

Participated in **Western Justice's Peer Mediation Invitational**. Coached high school student peer mediators with role plays – March 2023.

Attended Pepperdine School of Law Dispute Resolution **Society – Marketing Strategies for Mediators Lunch Presentation** with Natalie Armstrong Motin – February 2023

**30 Hour Nuts and Bolts Mediation Training:**

- **In Person 30 Hour Nuts and Bolts Mediation Training at Fort Mohave Indian Tribe located in Needles, CA.** November 2022 -
- **Virtual training Moapa Band of Paiutes and Chemehuevi,** December 2022- .

November 2022, **Presentation** Southern California Mediation Association Conference, Presented – Identifying Your Parties Emotions, and Unmet Need, Malibu, California

September 2022, Association for Conflict Resolution Conference, Presented –Orlando, Florida

July 2022 **Partners for Justice Negotiation Training:** – Cal State Los Angeles –

**June 2022 Association of Conflict Resolution of Greater New York –Annual Conference – Presentation:** *Know Better to Do Better - How Learning about Cultural Differences towards Conflict and Conflict Resolution Is a Mediator's Obligation*

**Panel Presenter:** UCLA Extension - CRISIS LEADERSHIP AND CONFLICT RESOLUTION with Professor Sarah Smith Orr.

**Panelist:** Southern California Mediation Association – April 2022 Making Money as a Professional - Why I choose to be a mediator and how I became a Leader

**The Will Work for Food: The New Possibilities Hour:** During COVID WWF began weekly webinars on hot topics for mediators via zoom. In lieu of payment, WWF requests donations to local food banks or one chosen by the presenter. I have subscribed to a monthly donation to The Dream Center in Los Angeles. I have watched presentations on Mediation Ethics, Confidentiality in the Virtual Arena, Implicit Bias, Mediating On-Line, etc.

**Southern California Mediation Association** Annual Fall Conference, Los Angeles, CA October 2021

**What's up with Prenups??** - Loyola Child and Family Law Society and LLS Alumnus **Gregory A. Girvan**, Certified Family Law Specialist and Partner at Feinberg, Mindel, Brandt & Klein, LLP.- March 2022

**Pepperdine School of Law Dispute Resolution Law Journal Annual Symposium –** April 2022

**American Bar Association Dispute Resolution Section Annual Conference** - April 2022

November 2021, Southern California Mediation Association Conference, Malibu, California

November 2019, Southern California Mediation Association Conference, Los Angeles, California

May 2019, The White Ally Toolkit Training – Institute for Non-Violence, -Los Angeles, CA

April 2019, Restorative Justice Training – Orange County Human Relations Commission - Circle Dialogues and other RJ process/techniques – Santa Ana, CA

January 2019, Training of Los Angeles Dependency Lawyers on Mediation Confidentiality and SB 954.

January 2019, Settlement Conference Training for Dependency Court Attorneys, Los Angeles, CA

October 2018, Southern California Mediation Association 29<sup>th</sup> Annual Fall Conference, Mediation in the REAL WORLD, Los Angeles, CA

October 2018, Association For Conflict Resolution, Conference, Pittsburgh, PA

September 2018 – Inaugural Town Hall Meeting: Compton, CA

June 2018: 36 Hour Nuts & Bolts Mediation Training: Training of Community Leaders in Compton Area with Mary Culbert and Therese White

October 2017, Southern California Mediation Association 29<sup>th</sup> Annual Fall Conference, Mediation in the REAL WORLD, Los Angeles, CA

October 2017, Association For Conglict Resolution, Annual Conference Dallas, TX Attendee and Session Presenter with Curt Bechler, PhD

March 2017, Global Pound Conference, Los Angeles, California

October 2016, Southern California Mediation Association 27<sup>th</sup> Annual Fall Conference, Los Angeles, CA

October 2016, Association For Conflict Resolution Annual Conference, Dallas, TX

October 2016, President Leadership Development Retreat on Implicit Bias, Loyola Law School, Los Angeles, California.

September 2015 through April 2016, Leading Institutional Units and Programs (LIUP) Training Program, Loyola Marymount University, Loyola Law School, Los Angeles, California.

January 2016, Lying for the Sake of the Deal by Harold Coleman Jr, Esq. and Rebecca Callahan, Esq. and the Southern California Mediation Association at University of Southern California law School, Los Angeles, California

November 2015, 27<sup>th</sup> Annual Southern California Mediation Association Conference, Malibu, California

October 2015, Association For Conflict Resolution Annual Conference, Baltimore, MD



June 2015, LGBTQI Diversity and Collaborative Law by Diane M. Goodman, JD, MA, Casey Weitzman, MA, MFT, James Walton, PhD, LMFT, MBA, Drian Juarez and Mike/Michelle Dennis, Sixth Annual Diversity Workshop, Los Angeles Collaborative Family Law Association at Southwestern Law School, Los Angeles, CA

May 2015, Negotiation in Mediation: What Happens When Your Partner Stops Dancing by Michael Lewis, JAMS, Linda Singer, JAMS and Greg Derin, Judicate West, American Bar Association Webinar

June 2014, Full Day Training at Loyola Law School with Mediators Beyond Borders on Facilitating Community Dialogues, Presented by Ken Cloke, Esq.

November 2014, 26<sup>th</sup> Annual Southern California Mediation Association Conference, Malibu, California

October 2014, Association For Conflict Resolution Annual Conference, Reno, NV

November 2013, Southern California Mediation Association Conference, Malibu, California

October 2013, Association For Conflict Resolution Annual Conference, Cincinnati, OH

June 2013, Facilitating Groups, Leadership Strategies Webinar

April 2013, The American Bar Association Section of Dispute Resolution Three Day, 15<sup>th</sup> Annual Spring Conference in Chicago, IL

August 2012, Domestic Violence & Mothers Behind Bars, Harriett Buhai Center for Family Law Training at Loyola Law School, Los Angeles, California

August 2012, Restorative Justice Conference, Loyola Marymount University, Westchester, California

August 2012, The Productive Leader, 10 Strategies, Leadership Strategies Webinar

July 2012, Bargaining with the Devil, by Professor Robert H. Mnookin, Harvard Program on Negotiation Webinar

June 2012, Working with Groups, Presented by June Ball, Hosted by Hellen J. Carter, California Department of Probation.

April 2011, The American Bar Association Section of Dispute Resolution Three Day, 13<sup>th</sup> Annual Spring Conference in Denver, Colorado.

February 2011, 3-Day, Sixth Annual Arbitration Training Institute, A Comprehensive Training in Commercial Arbitration, American Bar Association Section of Dispute Resolution, Also Sponsored by College of Commercial Arbitrators, JAMS and the American Arbitration Assoc.

December 2010, Managing Your First Arbitration, American Arbitration Association University in Conjunction with the American Bar Association Section of Dispute Resolution.

May 2010, Taxation of Damages, Both Plaintiffs and Defendants Beware, Beverly Hills Bar Association

April 2010, Online LeadershipIQ Program entitled “The Secrets of Killer Presentations.”

May 2009, Two Day Mediation Pedagogy Conference at the Harvard Program on Negotiation for Mediation Professors and Trainers to Share Best Practices. Boston, MA

October 2009, Three Day Seminar on Mediating Eldercare Disputes with Other Professional Mediators in Los Angeles County.

March 2010, SALT Vulnerable Populations and Economic Realities Poverty Law Teaching Conference at Golden Gate University

April 2010, Online ABA Program entitled “Recent ADR Model Acts on Arbitration, Mediation and Collaborative Law: Latest Progress and Why Does It Matter.”

“THE PRINCIPLED ELDERCARE MEDIATOR: Mediating Eldercare Disputes with Integrity.” Best Practices Continuing Education Series of Adult Resolution & Mediation Services on Ethical Practice in Eldercare Mediation. (November 2009)

April 2008, The American Bar Association Section of Dispute Resolution Three Day, 11<sup>th</sup> Annual Spring Conference in Seattle, WA

California Dispute Resolution Council 15<sup>th</sup> Annual ADR Policy – October, 2008 Conference, Los Angeles, CA

Spirituality and the Law Conference (2007)

April 2007, The American Bar Association Section of Dispute Resolution Three Day, 10<sup>th</sup> Annual Spring Conference in Washington D.C

Mediator & Judge for the ABA Law School Representation in Mediation Competition in Washington D.C. – Nationals

Co-Hosted With Mary Culbert, Regional ABA Mediation Advocacy Competition at Loyola Law School (2005)

Second Appellate District Appellate Mediation Program (2005)

Panel Presenter at the National Association for Conflict Resolution Conference  
Entitled "I Don't Speak Mexican" October 2005, Albacurque, NM

April 2004, The American Bar Association Section of Dispute Resolution Three Day, 13<sup>th</sup> Annual Spring Conference in New York, NY

*"Negotiation and Settlement Skills Advocacy"* 18 Hour Mediation Training, Strauss Institute, Pepperdine University, Malibu, CA (2002)

April 2000, The American Bar Association Section of Dispute Resolution Three Day Annual Spring Conference, "ADR by the Bay: The Golden Gate to Collaborative Problem Solving," in San Francisco, CA