

KRISTEN A. BURZYNSKI

EDUCATION

- University of California, Irvine School of Law**, Irvine, CA JD, May 2016
Civil Rights, Domestic Violence, and International Human Rights Clinics; Legal Writing and Research TA; President, Orange County Human Rights Association and OutLaw; Moot Court Quarterfinalist; Pro Bono High Honors
- Loyola Marymount University**, Los Angeles, CA MA, Educational Policy and Administration, May 2013
Thesis: Queer Teachers for America
- University of California, Santa Barbara**, Santa Barbara, CA BA, Communication, September 2010
Phi Alpha Delta Pre-law Fraternity, Community Service Chair

LEGAL EXPERIENCE

- Loyola Law School**, Los Angeles, CA June 2023 – Present
Visiting Associate Clinical Professor
Teaches two sections of 1L Legal Research & Writing (LRW); Responsible for planning yearly curriculum, as well as bi-weekly lessons on topics including: approaching client issues, operationalizing legal research, and communicating clearly through writing; Prepares students for a variety of summer writing assignments; Teaches fundamentals of oral advocacy; Utilizes LRW content to help students identify and uproot systemic inequality in the law; Collaborates with colleagues regarding planning and pedagogy; Regularly solicits and incorporates student feedback; Mentors students in school and career.
- Reich, Adell & Cvitan**, Los Angeles, CA January 2022 – May 2023
Associate Attorney
Litigated issues affecting the rights of labor organizations and their members in both state and federal court, with a focus on litigation involving CEQA and the LMRDA; Planned, organized, and managed litigation independently; Engaged in extensive motion and discovery practice; Interviewed and communicated with clients; Conducted legal research.
- Goldstein, Borgen, Dardarian & Ho**, Oakland, CA September 2020 – November 2021
Associate Attorney
Litigated civil rights issues in both state and federal court, with a focus on plaintiff-side employment litigation, disability rights, fair housing, and protecting vulnerable populations; Planned and organized large-scale and complex civil litigation including class and mass actions; Took and defended depositions; Worked with corporate co-counsel, civil rights nonprofits, and advocates to provide comprehensive, collaborative support to clients.
- Center for Human Rights and Constitutional Law**, Los Angeles, CA August 2020 – September 2020
Staff Attorney
Engaged in detailed motion and writs practice regarding the Flores settlement, which affects unaccompanied minors at the United States/Mexico Border; Conducted analysis of Federal and State policy impacting the Flores settlement; Coordinated with California state officials to resist Trump administration immigration policy.
- Alliance College-Ready Public Schools**, Los Angeles, CA August 2019 – November 2019
Contract Attorney
Researched and created a compliance policy under the California Public Records Act for 12th largest public charter school network in the country, with an eye to the greatest disclosure and public accountability; Created forms and training policies for employees and in-house counsel; Prepared guidance for potential CPRA litigation.
- Mayor's Office of Criminal Justice**, New York, NY January 2018 – August 2018
Social Justice Fellow
Researched and analyzed intersectional issues in criminal justice to inform policy and litigation, including: LGBTQ rights, jail conditions, indigent defense, and immigration; Worked with courts, agencies, and advocates to implement initiatives to close Rikers Island, house incarcerated transgender women, prepare for cannabis legalization, and reconfigure bail process in New York City; Configured system for responding to public records requests.
- New York Civil Liberties Union**, New York, NY January 2017 – January 2018
Legal Fellow- Litigation
Drafted complaints and responses in both state and federal district court; Drafted amicus briefs to the Second Circuit and state appellate courts; Worked on issues of unaccompanied immigrant minors' parental separation and detention;

Conducted LGBTQ and education-related litigation and advocacy; Worked to update the NYC Human Rights Law; Filed freedom of information requests and appeals; Supervised summer associates; Coordinated summer associate program.

National Center for Lesbian Rights, San Francisco, CA

August 2015 – December 2015

Fall Full-Time Law Clerk

Staffed helpline; Provided remote legal information tailored to client needs; Drafted memos and documents for transgender employment discrimination case; Assisted on key pieces of impact litigation affecting LGBTQ rights, including extensive fines and fees work for the same-sex marriage cases that were consolidated into *Obergefell v. Hodges*.

American Civil Liberties Union LGBT/HIV Project, New York, NY

June 2015 – August 2015

Summer Associate

Researched and drafted memos on the constitutional validity of policies and statutes issues including marriage, First Amendment, immigration, sex work, and criminal justice reform; Conducted research and drafted litigation-related documents for major LGBTQ rights litigation, including *GG v. Gloucester County School Board* and *Masterpiece Cakeshop*.

Public Counsel, Los Angeles, CA

August – December 2014; June – August 2018

Legal Extern / Volunteer

Represented student clients in school-based due process violations and compliance complaints; Conducted legal intakes; Created graduation plans; Collaborated with schools and districts to facilitate compliance with court orders; (Engaged in additional pro-bono work with the Audrey Irmas Project for Women and Girls in Summer, 2018).

American Civil Liberties Union of Southern California, Los Angeles, CA

May 2014 – July 2014

Summer Associate

Worked on First Amendment, education, and criminal justice impact litigation; Co-authored successful Ninth Circuit brief in *Rodgers v Giurbino*; Conducted research and wrote memoranda; Attended, assisted with, and prepared for depositions.

OTHER EXPERIENCE

National Lawyers Guild, Los Angeles, CA

August 2013– May 2016; May 2020 – March 2024

Volunteer Attorney

Member of NLG-LA Mass Defense Committee, providing legal representation and advice to protestors and bystanders arrested or treated unconstitutionally by police; Served as “lead legal observer” for protests in Southern California—coordinated with volunteers, provided legal counsel to protestors and other legal observers, liaised with police and protest organizers.

University of California, Irvine School of Law, Irvine, CA

September 2020 – May 2023

Pro-bono Supervisor

Supervised UC Irvine law students in the American Bar Association’s “Free Legal Answers” project, where Californians can submit urgent legal questions related to COVID-19 and/or Wildfires, and receive informational responses from licensed attorneys; Coaching students; Reviewing, editing, revising student work prior to submission.

GSA Network, Oakland, CA

March 2017 – January 2020

Board Chair & Chair of Amicus Committee

Participated in budgeting; Drafted board conflict of interest policy; Planned and conducted monthly board meetings; Collaborated with organizations to edit and approve amicus briefs to the Ninth Circuit and the US Supreme Court.

V-Day, Oakland, CA

August 2011 – June 2013

Community Organizer

Produced, directed, and performed The Vagina Monologues in Oakland, CA; Conducted advocacy and education events to raise awareness and reduce violence against women globally; Raised money for California Coalition of Women Prisoners.

Oakland Unified School District, Oakland, CA

August 2011 – June 2013

Math/Science Teacher and Union (CTA) Representative

Served as site lead for the California Teachers Association; Participated in union negotiations; Advocated for represented teachers at school-site; Member of Teach for America’s “Diversity and Inclusion” panel, which sought to increase awareness of social justice issues within Teach for America and in individual teacher classrooms.

BAR ADMISSION & PROFESSIONAL ASSOCIATIONS

Member, California Bar (2020); Member, New York Bar (2017); Member, American Bar Association; Member, Association of Legal Writing Directors.