

KIMBERLY WEST-FAULCON

PROFESSOR OF LAW
LOYOLA LAW SCHOOL
919 ALBANY STREET
LOS ANGELES, CA 90015
(213) 736-8172

kimberly.west-faulcon@lls.edu <http://www.lls.edu/academics/faculty/west-faulcon.html>

RECENT PROFESSIONAL EXPERIENCE

	LOYOLA LAW SCHOOL	Los Angeles, CA
2011-	James P. Bradley Chair in Constitutional Law	
2010-	Professor of Law	
2005-2010	Associate Professor of Law <i>Courses:</i> Constitutional Law I; Constitutional Law II; Principles of Social Justice; Intelligence, Testing, and the Law	
	UCLA SCHOOL OF LAW	Los Angeles, CA
2010	Visiting Professor <i>Course:</i> Intelligence, Testing, and the Law	
2004	Visiting Lecturer <i>Course:</i> Race-Conscious Remedies	
1998-2005	NAACP LEGAL DEFENSE AND EDUCATIONAL FUND, INC Western Regional Director-Counsel	Los Angeles, CA
1996-1998	SKADDEN FELLOW NAACP Legal Defense and Educational Fund, Inc.	New York, NY
1995-1996	THE HONORABLE STEPHEN REINHARDT United States Court of Appeals for the Ninth Circuit Law Clerk	Los Angeles, CA

EDUCATION

1992-1995	YALE LAW SCHOOL Juris Doctor <i>Yale Law Journal</i> , Senior Editor Research Assistant to Sterling Professor of Law Owen M. Fiss Project SAT, Founder, Director and Tutor Black Law Students Association, Community Outreach Chair	New Haven, CT
1988-1992	DUKE UNIVERSITY Bachelor of Arts, <i>summa cum laude</i> , Phi Beta Kappa <i>GPA:</i> 3.9 (<i>Class Rank:</i> 9 of 1182) Rankin Award for Constitutional Law Rankin Award for American Government Procter and Gamble Political Science Award	Durham, NC
1991	Rhodes Scholar Finalist	
1990	Harry S. Truman Scholar	
1990	Faculty Scholar Award (for excellence in academic scholarship)	
1988	Angier B. Duke Scholar (full-tuition, merit scholarship)	
1991	OXFORD UNIVERSITY <i>Course of Study:</i> British Political Economy & Economic History	Oxford, England

PUBLICATIONS

Fairness Feuds: Competing Conceptions of Title VII Discriminatory Testing, 46 WAKE FOREST L. REV. 1035 (2011).

More Intelligent Design: Testing Measures of Merit, 13 U. PA. J. CONST. L. 1235 (2011).

Reading Ricci: Whitening Discrimination, Racing Test Fairness (with Cheryl I. Harris), 58 UCLA L. REV. 73 (2010).

Testing the Master Tools, 158 U. PA. L. REV. PENNUMBRA 305 (2010).

The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws, 157 U. PA. L. REV. 1075 (2009).

A Desegregation Tool that Backfired: Magnet Schools and Classroom Segregation, 103 YALE L.J. 2567 (1994).

AIDS and the Anti-Gay Crusade, 9 DUKE J. POLITICS 75 (Spring 1991).

COMMENTARIES

Reverse or Rehearsed Discrimination in College Admissions, L.A. DAILY NEWS, Jun. 29, 2009.

Is Sotomayor a Reverse Racist? Testing the Limits of Tests, TODAY'S WORKPLACE, May 28, 2009.

Weighing in on Test Score Equality, L.A. DAILY JOURNAL, May 13, 2009.

Ricci v. DeStefano: A Test on Race, L.A. TIMES, April 24, 2009.

Looking Beyond the Numbers, L.A. DAILY JOURNAL, Nov. 4, 2003.

Stop Playing the SAT Numbers Game, PHILADELPHIA TRIBUNE, May 8, 2001 (with Elaine R. Jones).

WORKS IN PROGRESS

Disparate Impact Mischief (law review article) (tentative title).

OTHER PUBLICATIONS

Randolph County: A Game of Discovery, CENTER FOR COMPUTER-ASSISTED LEGAL INSTRUCTION (CCALI), Copyright 2003 (civil procedure instructional computer game) (with Owen M. Fiss and Ronald F. Wright).

MEDIA EXPERIENCE

Featured, quoted and interviewed by various national and local media, including: CNN, *The New York Times*, *The Washington Post*, *Los Angeles Times*, *Black Issues in Higher Education*, *Education Week*, *The Los*

Angeles Sentinel, Los Angeles Daily News, The Los Angeles Daily Journal, San Francisco Chronicle, San Francisco Examiner, Savoy Magazine, Ebony, The New Crisis, Black Enterprise.com, , KPCC-FM AirTalk with Larry Mantle, Forum, BET, One on One, and National Public Radio's Tavis Smiley Show.

SELECTED PRESENTATIONS

Roundtable on Intersection of Critical Race Theory and Employment

Panelist

Sixth Annual Labor and Employment Law Colloquium

Southwestern Law School, Loyola Law School, and UCLA's Downtown Labor Center

Los Angeles, CA (September 16, 2011)

Civil Rights and the K through 12 Education Reform Agenda

Panelist

Curricular Development Workshop

Southeastern Association of Law Schools (SEALS)

Hilton Head, SC (July 26, 2011)

Civil Rights Law

Instructor

Journalist Law School

Loyola Law School

Los Angeles, CA (June 16, 2011)

More Intelligent Design: Testing Measures of Merit

Colloquium Speaker

Re-envisioning Law Colloquium

University of Houston Law Center

Houston, TX (March 3, 2011)

More Intelligent Design: Testing Measures of Merit

Workshop Presenter

Vanderbilt Law School Faculty Workshop

Vanderbilt Law School

Nashville, TN (March 2, 2011)

More Intelligent Design: Testing Measures of Merit

Workshop Presenter

UNC School of Law Faculty Workshop

UNC School of Law

Chapel Hill, NC (February 21, 2011)

Beyond the Movies: What is Really Happening in Public Schools

Moderator

St. Thomas More Law Honor Society Speaker Series

Loyola Law School

Los Angeles, CA (February 17, 2011)

Teaching in a Transformative Era: The Law School of the Future

Panelist
Law School Admissions and Exclusion
Bi-Annual Teaching Conference
Society of American Law Teachers
Honolulu, HI (December 11, 2010)

Twenty Years After the 1991 Civil Rights Act: What Does the Future Hold?

Symposium Speaker
Wake Forest Law Review
Wake Forest University Law School
Winston-Salem, NC (November 5, 2010)

Where Are We Now After Ricci v. DeStefano

Panelist
Labor & Employment Law Workshop
Southeastern Association of Law Schools
Palm Beach, FL (August 4, 2010)

Civil Rights Implications of High Stakes Testing

Workshop Presenter
Journalist Law School
Loyola Law School
Los Angeles, CA (June 17, 2010)

Interventions: The Possibilities of Law

Panelist
Workshop on "Post-Racial" Civil Rights Law
2010 Mid-Year Meeting
American Association of Law Schools
New York, NY (June 10, 2010)

Black Los Angeles: American Dreams and Racial Realities

Symposium Moderator
Bunche Center for African American Studies
University of California Los Angeles (UCLA)
Los Angeles, CA (May 25, 2010)

High Stakes Testing: The Erik V. v. Causby Litigation

Guest Lecturer
Doctoral Course: Legal and Policy Issues in Education
Doctoral Program in Educational Leadership for Social Justice
School of Education
Loyola Marymount University
Los Angeles, CA (March 22, 2010)

Civil Rights

Speaker
Black History Month Panel
Black Law Students Association
Pepperdine Law School
Malibu, CA (February 25, 2010)

Lessons From Little Rock

Keynote Speaker (with Terrence Roberts, one of the “Little Rock Nine”)
Simon Wiesenthal Center Museum of Tolerance
Los Angeles, CA (February 1, 2010)

Reading Ricci: The New Haven Firefighters’ Case

Panelist
Hot Topics Panel
2010 American Association of Law Schools Annual Meeting
New Orleans, LA (January 8, 2010)

Law and Limits of Testing: Ricci v. DeStefano

Speaker
Medical Education Program
Encino-Tarzana Regional Medical Center Hospital
Tarzana, CA (July 27, 2009)

Employing Tests: Situating Ricci v. DeStefano in the Current Discourse on Race and Testing

Workshop Presenter
Journalist Law School
Loyola Law School
Los Angeles, CA (June 18, 2009)

Intelligence, Testing and the Law

Workshop Presenter
Colorblind Disciplining of Race-Conscious Work: Critical Interventions Across the Academy
Center for Advanced Study in the Behavioral Sciences (CASBS)
Stanford University
Palo Alto, CA (June 2, 2009)

Reaching Forward: A Discussion between Academics and Advocacy Organizations

Panelist Speaker
Fred T. Korematsu Center for Law and Equality
Seattle University School of Law
Seattle, WA (April 18, 2009)

Obama’s Education Reform Agenda and No Child Left Behind

Speaker
Forum on National Education Reform
Thomas Jefferson School of Law
San Diego, CA (April 1, 2009)

More Intelligent Design

Panelist
Race in Colorblind Spaces
Third Annual Critical Race Studies Symposium
UCLA School of Law
Los Angeles, CA (Mar. 7, 2009)

Employing Tests: Practical Value vs. Psychometric Validity in Ricci v. DeStefano

Panelist
Civil Rights and the Roberts Court
American Constitution Society
UCLA School of Law
Los Angeles, CA (Feb. 25, 2009)

The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws

Workshop Presenter
UCLA School of Law Faculty Colloquium
UCLA School of Law
Los Angeles, CA (October 10, 2008)

The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws

Workshop Presenter
Loyola Law School Faculty Workshop
Loyola Law School
Los Angeles, CA (September 18, 2008)

France's Statistical Color-Blindness in Question: Statistical Analysis as Proof of Racial "Effect" Discrimination

Workshop Presenter
Perspectives on Anti-Discrimination and Affirmative Action Policies in the United States and France
Center d'Etudes et de Recherches Internationales
Paris, France (May 20, 2008)

The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws

Workshop Presenter
Conference of Asian Pacific American Law Faculty (CAPALF) and Western Law Teachers of Color
Conference
University of Denver Sturm College of Law
Denver, CO (April 25, 2008)

Gender and Racial Diversity in the Legal Profession

Speaker
American Bar Association Law Loyola Law Student Division
Diversity Day
Loyola Law School
Los Angeles, CA (March 26, 2008)

Return of a Civil Rights Hero from Little Rock to Los Angeles
(with Dr. Terrence Roberts, one of the “Little Rock Nine”)
Simon Wiesenthal Center Museum of Tolerance
Los Angeles, CA (February 18, 2008)

The River Runs Dry: When Title VI Trumps State Anti-Affirmative Action Laws
UCLA Critical Race Studies Workshop
UCLA School of Law
Los Angeles, CA (February 4, 2008)

What Can We Do, Post-Michigan Proposal 2?
National Association for College Admission Counseling (NACAC) 63rd National Conference
Austin, TX (September 27, 2007)

More Intelligent Design
New Scholars Presentation
Southeastern Association of Law Schools (SEALS)
Amelia Island, FL (August 2, 2007)

From Race Preference to Race Discrimination: Examining the Federal Obligation to Use Race After Proposition 209
Southeast/Southwest People of Color Legal Scholarship Conference
Florida A&M University College of Law
Orlando, FL (March 17, 2007)

From Race Preference to Race Discrimination: Does Proposition 209 Permit Remedial Affirmative Action?
Boalt Hall Earl Warren Institute Equal Opportunity in Higher Education: The Past and Future of Proposition 209” Conference
UC Berkeley Boalt Hall School of Law
Berkeley, CA (October 28, 2006)

Supreme Court Justice (with Dean Ken Starr, Professor Gail Heriot and Professor Cheryl Harris)
Meredith v. Jefferson County Board of Education Supreme Court Moot
UCLA American Constitution Society
UCLA School of Law
Los Angeles, CA (October 24, 2006).

Legal Significance of California Proposition 209
African-American Attorneys in Downtown Firms “Tenth Anniversary of California Proposition 209”
Loyola Law School
Los Angeles, CA (May 25, 2006)

Multi-Racial Litigation as Civil Rights Strategy in Abercrombie v. Gonzalez
Loyola Law School Asian Pacific American Law Students Association (APALSA)
Loyola Law School
Los Angeles, CA (February 2006)

More Intelligent Design

National Black Law Journal 35th Anniversary Symposium
“Regression Analysis: The Status of African Americans in American Legal Education”
UCLA School of Law
Los Angeles, CA (November 18, 2005)

Using Castaneda v. UC Regents to Show How Post-Affirmative Action Schools Can Do More
UCLA Chicano-Latino Law Review Symposium “Proposition 209: Ten Years Later”
UCLA School of Law
Los Angeles, CA (November 1, 2005)

Distinguishing Corporate Social Justice as Profit Maximization

Center on Corporations, Law & Society at Seattle University School of Law
Fourth Annual Conference of the Equal Justice Society
“New Strategies for Justice: Linking Corporate Law with Progressive Social Movements”
UCLA School of Law
Los Angeles, CA (April 9, 2005)

Promoting Equal Opportunity Post-Grutter

African American Policy Forum & The Leadership Conference on Civil Rights
"A Strategy Summit on Affirmative Action: Reclaiming the High Ground 50 Years After Brown"
Washington, DC (October 14, 2004)

Reform in the Los Angeles Police Department: Where do we go from here?

Keynote Address
The Urban Issues Breakfast Forum of Greater Los Angeles
Los Angeles, CA (July 2004)

Nuts and Bolts of Federal Civil Rights Litigation as Applied to Poverty Law Practice

National Legal Aid & Defender Association Substantive Law Conference
University of California at Los Angeles
Los Angeles, CA (July 2004)

Case-study of Castaneda v. UC Regents

Stanford Law School Racial Justice Advocacy Seminar
Guest Lecturer
Stanford Law School
Palo Alto, CA (April 2004)

Meeting the Challenges to Economic Opportunity and Diversity

Greenlining Institute Economic Development Summit
Los Angeles, CA (April 2004)

Reporting on the 50th Anniversary of Brown v. Board of Education

Annual National Meeting of the Education Writers Association
Los Angeles, CA (April 2004)

The Merits of Testing as Understood by the U.S. Supreme Court
Race Conscious Remedies
Guest Lecturer
Joint Columbia-UCLA Seminar
UCLA School of Law
Los Angeles, CA (February 2004)

Understanding Test Score Misuse in College Admissions and Scholarship Awards
National Association for College Admission Counseling (NACAC) 59th National Conference
Long Beach, CA (October 2003)

Affirmative Action in the New Millennium (with Lani Guinier, Connie Rice and Eva Paterson)
Just the Beginning Foundation and the California Law Community Consortium
San Francisco, CA (September 2000)

Maintaining Diversity After I-200
Presentation to Regents of the University of Washington
University of Washington
Seattle, WA (May 19, 1999)

Social Activism and Legal Representation of Underserved Communities
California State University Long Beach and The City University of New York
Long Beach, CA (November 1998)

Legal Theories to Address Misuse of Tests and Other Classifying Devices
Lawyers' Committee for Civil Rights Conference "Challenging Education Discrimination"
Atlanta, GA (September 1997)

SELECTED RECOGNITIONS

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| 2011 | James P. Bradley Chair in Constitutional Law
<i>Loyola Law School</i> |
| 2011 | Southern California Freedom's Sister
<i>Simon Wiesenthal Museum of Tolerance</i> |
| 2011 | William M. Rains Fellow
<i>Loyola Law School</i> |
| 2006 | Southern California Super Lawyer
<i>Law & Politics and Los Angeles Magazine</i> |
| 2005 | Influence in Black Los Angeles
Profile of 25 of L.A.'s most influential African-American leaders
<i>Los Angeles Wave</i> |
| 2005 | Southern California Super Lawyer
<i>Law & Politics and Los Angeles Magazine</i> |

- 2004 Southern California Super Lawyer
Law & Politics and Los Angeles Magazine
- 2004 Southern California Rising Star Lawyer
Law & Politics and Los Angeles Magazine
- 2004 Award of Excellence for Outstanding Contributions to the Los Angeles Civic Community
Los Angeles African American Women’s Public Policy Institute
- 2000 Trailblazers to Star Chasers: Biographies of Ten Inspiring Individuals
profiled with Carter Woodson, Colin Powell, and Tiger Woods in Black History Month
curriculum guide
Los Angeles Daily Journal
- 1999 *Ebony’s “Ten for Tomorrow”*
profiled with Jesse Jackson, Jr., Lauryn Hill, Serena Williams, Brandy, Sean Combs, Chris
Rock, Bernice King, Tiger Woods, and Marion Jones) as one of ten “promising
personalities” expected to redefine their fields in the next millennium
Ebony Magazine (Millennial Issue)
- 1999 Featured as one of the top lawyers under the age of 40 “making their mark in the legal
world”
Los Angeles Daily Journal’s California Law Business

REPRESENTATIVE LEGISLATIVE TESTIMONY

Brown v. Board of Education: 50 Years Later
California Assembly Select Committee on Urban Youth
California State Legislature
Sacramento, CA (May 4, 2004)

Civil Rights Consequences of Proposed California Proposition 54
Los Angeles County Board of Supervisors
Los Angeles, CA (July 29, 2003)

Los Angeles Anti-Predatory Loan Ordinance
Los Angeles City Council
Los Angeles, CA (November 22, 2002)

REPRESENTATIVE MEDIA INTERVIEWS, QUOTES & FEATURES

“L.A. Agreement Sets Limits on Seniority-Based Teacher Layoffs” (quoted)
Education Week
October 13, 2010

“Challenges to SAT are Cited as Ways to Right Race-Conscious (law review article described)
Bans on Admissions”
Chronicle of Higher Education
June 17, 2009

“What Legal Experts Think of Sotomayor’s Performance” (feature interview)
The Los Angeles Times
July 17, 2009

“Legal Experts’ Views on the Sotomayor Hearings” (feature interview)
The Los Angeles Times
July 16, 2009

“Legal Experts on Day Two of the Sotomayor Hearings” (feature interview)
The Los Angeles Times
July 15, 2009

“Day One of the Sotomayor Hearings: A Legal Perspective” (feature interview)
The Los Angeles Times
July 14, 2009

“Abercrombie & Fitch Bias Case is Settled” (quoted)
The New York Times
November 17, 2004

“Abercrombie & Fitch Settles Discrimination Suit” (quoted)
NPR Morning Edition
National Public Radio
November 17, 2004

“Judge Accepts Abercrombie Plan to Settle Hiring Lawsuits” (quoted)
Los Angeles Times
November 17, 2004

“Desegregation Case Established Precedent a Decade Before Brown” (quoted)
Education Reporter
Vol. 38, No. 3
May/June 2004

Civil Rights Litigation (feature interview)
Working Assets Radio
April 16, 2002

“California Proposition 54” (feature interview)
AirTalk hosted by Larry Mantle
89.3 KPCC
October 6, 2003

“Lawsuit Alleges Abercrombie & Fitch Bias” (feature interview)
The Tavis Smiley Show
National Public Radio
December 9, 2003

“Race Matters” (feature interview)
The New Crisis Magazine
November/December 2002

“No LAPD Insiders Make List of Three Finalists for Chief” (quoted)
Los Angeles Times
September 20, 2002

“Ten for Tomorrow: African-American Leaders of the 21st Century” (featured)
Ebony
December 1999

“30 Leaders of Future” (featured)
Ebony
November 1999

“Federal Civil Rights Lawsuit Filed by Minority Students” (feature interview)
Forum with Michael Krasny
KQED Radio
February 10, 1999

“Californian Students Strikes Back” (quoted)
Black Issues in Higher Education
February 18, 1999

“Civil Rights Groups Sue UC-Berkeley Over Admissions Criteria” (quoted)
Education Week
February 10, 1999

“Discrimination Lawsuit Against UC Berkeley” (feature interview)
Lead Story
Black Entertainment Television (BET)
February 7, 1999

“Civil Rights Groups Suing Berkeley Over Admissions Policy” (quoted)
The New York Times
February 3, 1999

“High Stakes Tests: Truths or Consequences” (feature interview)
Education Week
October 22, 1997

LITIGATION

Castaneda v. University of California Board of Regents, No. 99-0525 SI (N.D. Cal.) (formerly ***Rios v. UC Regents***)

Case filed in February 1999 by LDF in coordination with other civil rights organizations on behalf of African-American, Latino and Filipino students denied undergraduate admission to UC Berkeley after the elimination of affirmative action pursuant to California Proposition 209. Led and coordinated the representation of the African-American, Latino and Filipino classes and served as lead counsel for the African-American class. The lawsuit alleged that Berkeley's undergraduate admissions process violated Title VI of the Civil Rights Act of 1964 and its implementing regulations as well as the Fourteenth Amendment because Berkeley made admissions decisions on educationally insignificant differences in SAT scores and unfairly penalized applicants attending schools with limited Advanced Placement and honors course offerings. In June 2003, the district court approved a settlement agreement requiring Berkeley to retain a consultant specializing in measurement of "multiple intelligences" and to produce specified admissions statistics for five years.

Gonzalez v. Abercrombie & Fitch, No. 03-2817 SI (N.D. Cal.)

Lead LDF attorney on legal team representing minority plaintiffs in a national employment discrimination class action lawsuit filed in June 2003. The suit charges Abercrombie & Fitch with discriminating against non-whites, including African Americans, Latinos and Asian Americans, on the basis of race, color and/or national origin in hiring, firing, job assignment, compensation and other terms and conditions of employment. Trial is set for September 2005.

Hunter v. City of Los Angeles (LAPD), No. 92-CV-1897-MMM (C.D. Cal.)

In 2002, assumed responsibility for enforcing consent decree as lead counsel for African-American sworn police officers who have sought or will seek promotion to certain ranks, paygrades and coveted positions within the Los Angeles Police Department (LAPD). The LAPD is bound by the terms of the consent decree through 2009.

Wessmann v. Boston School Committee, No. 97-11923-JTL (D. Mass), No. 98-1657 (1st Cir.)

Lead counsel representing the Boston NAACP and several member parents as "litigating amici" in lawsuit filed in August 1997 by a white ninth-grade student who alleged that the Boston Latin Examination School admissions policy discriminated against her on the basis of her race. The trial court ruled against the plaintiff, finding that the Boston Latin admissions policy was narrowly tailored to meet the Boston School Committee's compelling governmental interests in diversity and in overcoming the vestiges of past discrimination, 996 F. Supp. 120 (D. Mass. 1998). The First Circuit reversed, 160 F.3d 790 (1st Cir. 1998).

Erik V. v. Causby, No. 5-97-CV-587-BO (2) (E.D.N.C.)

Responsible for original research, LDF justification memorandum, drafting pleadings, briefs and major correspondence, and experts. Represented a multi-racial class of African-American, Latino and Caucasian students in challenge of a high stakes standardized testing policy adopted by the Johnston County (North Carolina) Board of Education. The policy required that decisions to promote students to the next grade level or course be based solely on the outcome of scores on a newly-adopted standardized test without regard to the student's grades, teacher evaluations or other assessment criteria. The parties reached settlement in 1998 after defendants promoted the fourteen named class representatives and made significant changes to the policy.

BAR ADMISSIONS

2005 U.S. Court of Appeals for the Ninth Circuit
2000 U.S. Court of Appeals for the First Circuit
1998 U.S. District Court for the Northern District of California
1998 U.S. District Court for the Central District of California
1998 State of California
1997 U.S. District Court for the Southern District of New York
1997 State of New York

OTHER PROFESSIONAL EXPERIENCE

Summer 1994 **UNITED STATES DEPARTMENT OF JUSTICE** Washington, DC
Civil Rights Division, Educational Opportunities Section
Summer Honors Program Legal Intern.

Summer 1993 **AMERICAN CIVIL LIBERTIES UNION** New York, NY
National Legal Department
Legal Intern.

Spring 1993 **NEW HAVEN LEGAL ASSISTANCE ASSOCIATION, INC.** New Haven, CT
Child Law Unit
Legal Intern.

Summer 1989 **SHELL OIL COMPANY** Houston, TX
Corporate Law Division
Legal Intern.

Summer 1991 **OFFICE OF THE GOVERNOR, STATE OF NORTH CAROLINA** Raleigh, NC
Public Education Advisor
Intern.

Summer 1990 **UNITED STATES SENATE** Washington, DC
Intern to Senator Terry Sanford (D-NC).

Summer 1990 **UNITED STATES HOUSE OF REPRESENTATIVES** Washington, DC
Intern to Congressman David Price (D-NC).

1988-1989 **CENTURY III LEADERS** New York, NY
National Spokesperson
various U.S. cities

MEMBERSHIPS

Black Women Lawyers of Los Angeles
Federal Bar Association, Los Angeles Chapter
Langston Bar Association
National Employment Lawyers Association (NELA)
American Bar Association, Section of Individual Rights & Responsibilities
Board Member, Environmental Justice Fund, Liberty Hill Foundation (2000-2002)
Alpha Kappa Alpha Service Sorority

LOYOLA LAW SCHOOL INSTITUTIONAL SERVICE

Discriminatory Harassment Committee, Chair (2011-Present)
Curriculum Committee (2008-2010)
Ad Hoc Student Evaluation of Teaching Committee (2009-Present)
Public Interest Committee (2005-2009)
Clerkship Committee (2007-2008)
Martin Luther King Event Committee (2006-Present)
Dean's Ad Hoc Committee on Advocacy Concentrations (2009-2010)